

**POLICY ON MANAGEMENT OF IMPARTIALITY, INTEGRITY AND OBJECTIVITY OF BEE TRANSFORMATION SOLUTIONS (PTY) LTD**

BEE TRANSFORMATION SOLUTIONS (PTY) LTD, its management, all the staff involved and all external contractors are committed to be fair, honest, free of prejudice and bias as well as free from conflict of interest to ensure they comply to the objective of Impartiality, Integrity and Objectivity. This will particularly be applied and assessed to make sure that investment through another equity and/or debt instrument is not influencing the impartiality, integrity and objectivity.

Developed procedures to implement and maintain the performance of verifications of BEE TRANSFORMATION SOLUTIONS (PTY) LTD, to ensure the impartiality, objectivity and integrity.

BEE TRANSFORMATION SOLUTIONS (PTY) LTD, will expect that its management, all the staff involved and all contractors will declare any interests in related parties or related bodies which can lead to compromising the impartiality and objectivity and influence the decision on verifications.